

INDIANA ALLIANCE FOR EQUITY, DIVERSITY AND INCLUSION OF ELECTRIC VEHICLE INFRASTRUCTURE AND ECONOMIC OPPORTUNITY

Prepared for National Council on Electricity Policy (NCEP),
Incorporating Equity into Affordability Conversation: Stakeholder Engagement

Denise Abdul-Rahman
BS, MBA, HCM, HIS

@denisearahman
@indiananaacpecj

NAACP

Indiana State Conference

locations potentially beginning in mid 2024. The first such stations could go live by mid 2025, according to the plan.

Indiana racial justice alliance concerns

The alliance believes INDOT's public outreach was inadequate to capture the interests of a diverse group of people.

In the process of drafting a plan, INDOT's public outreach consisted of a 2,000-response survey, virtual public meetings and three in-person public meetings limited to 50 people. One was in Indianapolis, where the alliance raised concerns, and the other two were in the small majority-white towns of Plymouth and Seymour.

INDOT chose these towns primarily for their central locations within the northern and southern regions of the state, deputy chief of staff Scott Manning said.



6 POINT PLAN

1. A commitment

to post online and transparent data that can clearly show metrics and progress of inclusion ie Race Conscious Ethnic Diversity Dashboard

2. A commitment

to far exceed 10% Minority Business Enterprise (MBE) Goals with intentional efforts towards Race Consciousness toward Black Business Enterprises because MBE includes White women, Veterans and other people of color.

3. A commitment

and enforcement to Black, racially and ethnically diverse workforce hiring and development, apprenticeship and training programs, partnerships and opportunities with a Fair Chance.

4. A commitment

to place EV Charging Stations, grid resiliency improvements(including community owned solar) in and on Black, Racially /ethnically diverse communities and Business owned properties to include faith based institutions, under resourced schools and grassroots not for profits and adding an race conscious geo- mapping overlay

5. A commitment

to quantify the projected air pollution to include greenhouse gas reduction based on the geographic placement in Black and racially/ethnically diverse communities

6. A commitment

to an Equity advisory board made up of Black, racially/ethnically diverse organizations to guide the current INDOT working group



Electric Vehicle Infrastructure for Justice Tour

Gary

NAACP

Indianapolis

Purpose of Life Ministry
Concerned Clergy
Indianapolis

South Bend

Black Lives Matter

Evansville

NAACP

01

02

03

04



THE U.S. DEPARTMENT OF TRANSPORTATION MUST REJECT INDOT'S \$100 MILLION EV INFRASTRUCTURE PLAN BECAUSE IT LACKS MEASURES TO ENSURE RACIAL AND GEOGRAPHIC EQUITY.

INDOT Needs to make a Commitment to install EV Chargers on property owned by ethnically diverse institutions, such as Black-owned businesses, faith-based institutions, under resourced schools, and grassroots non-profits.

To allow INDOT's plan to move forward without prioritizing equity in the creation of EV infrastructure would be a massive failure for the USDOT.



TAKE ACTION:

Contact Secretary Pete Buttigieg via the Office of Public Engagement (engage@dot.gov) and tell them to make INDOT go back to the drawing board.

COURTESY DENISE ABDUL-RAHMAN

NAACP: INDOT HASN'T SHOWN SPECIFIC BENEFITS FOR BLACK AND BROWN COMMUNITIES

INDIANA'S
EDUCATION
STATION

88

5:01 64°





communities of color, and particularly Black people, and believe the plan as it exists won't accomplish that.



Feds approve Indiana electric vehicle plan despite concerns from racial justice alliance

Kayla Dwyer, Indianapolis Star 15 hours ago

[Energy and Power Industry](#)

Add Topic



Biden touts electric vehicles at Detroit auto show

President Joe Biden, a "car guy" with his own vintage Corvette, showcased his administration's efforts to...[more](#)





