

Resolution Supporting Programs Addressing Utility and Commission Workforce Transitions

WHEREAS, Both electric and gas utilities and State Public Service Commissions face a potential shortage of skilled workers as the current employees are nearing retirement age in increasing numbers; *and*

WHEREAS, It is critical to balance the supply of qualified students with the demand for workers to ensure students are trained for today's jobs and receive training to prepare for future technologies while acknowledging generational differences in the workforce; *and*

WHEREAS, Green energy jobs build upon the foundation of a strong energy skill-set, reinforcing the need for the U.S. educational system to promote math, science, engineering, and technology skills; *and*

WHEREAS, State commissions, utilities and educators should collaborate to build a flexible, sustainable energy workforce in a cost-effective manner; *and*

WHEREAS, State commissions and utilities should promote formal and informal mentoring, training, and other educational opportunities; *and*

WHEREAS, State commissions are actively addressing staff recruitment, retention, and training issues through creative solutions; *and*

WHEREAS, The Center for Energy Workforce Development has created State Energy Workforce Consortia to form partnerships with educational institutions and employers key to workforce development; *now, therefore be it*

RESOLVED, That the National Association of Regulatory Utility Commissioners, convened at its 2010 Annual Meeting in Atlanta, Georgia, supports the industry's involvement in the efforts of the Center for Energy Workforce Development and other programs and encourage State commissions and industry to make use of the CEWD and other resources; *and be it further*

RESOLVED, That State commissions and utilities communicate with each other on a common goal of raising the awareness of careers in energy with all stakeholders.

Sponsored by the Subcommittee on Education & Research and the Committee on Energy Resources and the Environment

Recommended by the NARUC Board of Directors November 16, 2010

Adopted by the NARUC Committee of the Whole November 17, 2010