



N A R U C
National Association of Regulatory Utility Commissioners

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NARUC Releases Military Workforce Resource Guide

WASHINGTON— A new military workforce resource guide for state commissions and utility companies was released by the National Association of Regulatory Utility Commissioners Task Force on Military Workforce Development.

The Task Force was established by the NARUC Executive Committee in January 2017, with the purpose of reviewing, assessing and highlighting best practices and lessons learned in both the utility and government sectors to help develop a capable workforce and create opportunities for veterans. The *Report of the Task Force on Military Workforce Development: A 10-Step Guide* is the culmination of the team's work over the past year.

As the Task Force Chair, Virginia Commissioner Judith Jagdmann states in the preface, "NARUC has a long history of leadership around critical utility workforce issues and strongly supporting programs and training for veterans for a transition from military service to utility-related work. A skilled and knowledgeable workforce is critical to effective utility and regulatory functions, making the aging of the utility and regulatory workforce a serious issue."

Members of the Task Force culled information from its past year of meetings, panel discussions and research to develop a guide for companies and state commissions that are developing or refreshing veterans hiring programs. The report has several appendices that list detailed veterans hiring manuals, draft military-related language to use in job postings, national career resource website links for veterans and company- and state-specific resources as well.

"Veterans represent a unique pool of potential applicants for energy- and utility-related jobs, as members of the military have experience in specialties that often correlate directly with utility-related fields," said NARUC President John Betkoski III. "The Task Force has amassed an impressive body of resources that will benefit the veteran community, as well as state commissions and utility companies. We are grateful for the leadership of Commissioner Jagdmann in bringing this effort to fruition."

A copy of the report is available at <http://bit.ly/NARUCMilitaryTaskForceReport>.

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About NARUC

NARUC is a non-profit organization founded in 1889 whose members include the governmental agencies that are engaged in the regulation of utilities and carriers in the fifty States, the District of Columbia, Puerto Rico and the Virgin Islands. NARUC's member agencies regulate telecommunications, energy, and water utilities. NARUC represents the interests of State public utility commissions before the three branches of the Federal government.