

Resolution Encouraging Regulatory Utility Commissions to Become Informed on Utility Workforce Preparedness Strategies

WHEREAS, The Utility Marketplace Access Subcommittee (“UMA”) of the National Association of Regulatory Utility Commissioners (“NARUC”) held a panel discussion on Utility Workforce Preparedness Strategies at the Washington 2012 Winter Meetings; *and*

WHEREAS, The panelists representing regulated utilities, engineering organizations and Historic Black Colleges or Universities (“HBCU”) noted the heightened importance of establishing Utility Workforce Preparedness Strategies; *and*

WHEREAS, UMA was joined by representatives of several national organizations and representatives of the White House, all of whom noted various national initiatives designed to raise awareness of the need to prepare for the imminent loss of a large number of highly skilled professionals over the next ten to fifteen years, whose considerable training and expertise is extremely valuable to utility performance, national security and safety; *and*

WHEREAS, UMA believes that efforts to encourage and monitor utility workforce preparedness strategies will be one of the nation’s and especially the utility industry’s highest priorities during the next decade; *and*

WHEREAS, It is critical that utilities, the State commissions that regulate them, and interested stakeholders work collaboratively to establish long term strategic partnerships to develop continuing educational programs and partnerships with private industry and universities to cultivate the next generation’s utility professionals; *and*

WHEREAS, The UMA Subcommittee believes it appropriate for all regulatory utility commissions to establish a dialogue with all regulated companies to understand their company efforts to establish utility workforce preparedness strategies; *and*

WHEREAS, The UMA Subcommittee also encourages regulatory utility commissions to remain mindful of the need to look for and encourage inclusion of minority, women and disabled veteran owned businesses and institutions into workforce strategic development plans and initiatives to address impending retirements of utility professionals; *now, therefore be it*

RESOLVED, That the Board of Directors of the National Association of Regulatory Utility Commissioners, convened at its 2012 Summer Committee Meetings in Portland, Oregon, encourages State public utility commissions to review and where necessary urge their regulated companies to develop strategic workforce preparedness strategies.

*Sponsored by the Utility Marketplace Access Subcommittee
Recommended by the NARUC Board of Directors July 25, 2012*