## **Resolution on State Commission Involvement in Utility Workforce Preparations**

**WHEREAS,** In January 2010, the National Regulatory Research Institute published "Are Utility Workforces Prepared for New Demands? Recommendations for State Commission Inquiries;" *and* 

**WHEREAS,** This report examines the various roles and processes State commissions can undertake in examining utility industry preparation for expected workforce retirement and changing skill sets; *and* 

**WHEREAS,** The July 2008 *Resolution Promoting Partnership to Train a Future Electric Industry Workforce* asked the Subcommittee on Education & Research to work with NARUC's educational affiliates to examine the evolving workforce needs in the electric industry; *now, therefore be it* 

**RESOLVED,** That the Board of Directors of the National Association of Regulatory Utility Commissioners, convened at its 2010 Winter Committee Meetings in Washington, D.C., endorses the NRRI report and its emphasis on cooperative approaches that regulators and utilities can take in addressing future changes in the industry workforce.

Sponsored by the Subcommittee on Education & Research Adopted by the NARUC Board of Directors February 17, 2010